

Swedwatch is hiring a short-term expert in Results-Based Management (RBM)

Swedwatch is looking for an expert to support the organisation in operationalising its Results-Based Monitoring (RBM) approach and Planning, Monitoring, Evaluation and Learning (PMEL) system.

Swedwatch uses the RBM approach and its PMEL system to track progress against its strategic goals and improve the organisation's effectiveness and accountability. The selected candidate will be expected to further enhance and roll-out these monitoring tools, in close collaboration with Swedwatch staff and under the direct supervision of the Development Coordinator.

Responsibilities:

- Develop monitoring and evaluation plan and progress report systems to ensure that RBM standards are appropriately integrated.
- Improve and roll out new system at organisational and project-level, ensuring cohesion against Swedwatch strategy, Theory of Change and results framework
- Develop/strengthen results-based monitoring and reporting tools and tracking methods that help enhance data collection, analysis and communication – thus improving transparency and engagement.
- Conduct internal capacity development training/workshops on results-based monitoring and reporting.
- Supporting project-specific learning initiatives and facilitating annual reviews of the theory of change, thereby promoting continuous improvement and results-based management

Profile

Proven experience in RBM and in designing and managing PMEL systems. Should be well-versed in developing and applying PMEL functions for donor funded projects, developing quality M&E plans, capacity building for staff, data analysis and reporting.

- Proof of having conducted similar assignments/ work experience.
- Experience of working in Asana is meritorious. Candidates which are available immediately may be prioritised.

Why work with us?

At Swedwatch you get the opportunity to make a real difference for human rights and the environment and affect change for rights holders across the globe.

Employees are included in the collective bargaining agreement between Fremia and Unionen. We apply a 37,5-hour work week. We strive for diversity and welcome applicants regardless of gender, gender identity or expression, sexual orientation, age, ethnicity, religious belief, or disability.

Application

Please send your application to careers@swedwatch.org **no later than 03 October 2024**. Applicants are asked to submit a cover letter and CV using the subject line “[Last name, First name] – RBM Expert”. Swedwatch applies individual salaries, applicants should therefore also include salary requirements in the application.

Please note that candidate selection and interviews will be carried out on an ongoing basis and that the position may be filled before the final deadline for applications. The start date is as soon as possible, as agreed by the parties and applicants are therefore encouraged to include their availability in the application.

For further enquiries, please contact Alice Blondel, Director by e-mail at alice@swedwatch.org.

To contact our union representative: Sofia Käll, sofia@swedwatch.org

About Swedwatch

Swedwatch is an independent, non-profit research organisation striving to empower rights holders and to promote responsible business practices. Through research and dialogue, Swedwatch highlights the impacts on people and planet by unsustainable business operations and builds bridges between stakeholders in order to affect change.