



Programme Officer at Swedwatch

Swedwatch is currently hiring a Programme Officer for its Value Chains Unit and is looking for a person who wants to join the organisation in an exciting phase. In this role you will develop, lead, and implement projects aimed at promoting responsible business practices and making global value chains fairer and more sustainable, including by spearheading Swedwatch's research and advocacy work on the EU Corporate Sustainability Due Diligence Directive (CSDDD).

This is a full-time position that will be based in our Stockholm office. International travel is expected as a regular job requirement.

Main tasks:

- Develop, lead, and implement Swedwatch's work related to the EU Corporate Sustainability Due Diligence Directive (CSDDD). This entails undertaking dialogue & engagement with relevant policymakers, research, data collection and analysis, and capacity-building activities.
- Coordinate Swedish civil society efforts during the CSDDD transposition phase, in close collaboration with other Swedish NGOs, Swedwatch partners and members.
- Actively participate in and contribute to relevant international civil society coalitions and networks on corporate due diligence, including by supporting the development and implementation of common advocacy strategies.
- Stay up to date on current trends and developments in the business and human rights field and determine avenues for engagement.
- Produce timely, accurate and high-quality outputs that put forward evidence-based policy recommendations in line with organisational strategy.
- Work towards policy, structural and behavioural change through dialogue and engagement activities. This includes engaging in strategic regulatory processes, multi-stakeholder dialogue, networks, and media outreach.

- Ensure sound management of projects. This includes coordination within the organization and with project partners, management of time, budget, and risk as well as contingency planning.
- Contribute to fundraising activities and reporting in line with donor requirements as well as internal planning, monitoring, evaluation, and learning (PMEL) processes.
- Actively contribute to organisational development.

Skills and qualifications:

You have at least 3 years of experience working on business, human rights and environment (BHRE) issues. Specialist insight into the area of mandatory human rights due diligence legislation (e.g. CSDDD or related legislation) and experience working with Swedish and EU political advocacy is considered a strong asset. You have demonstrated knowledge of international normative frameworks concerning BHRE.

At a minimum, you have a bachelor's degree within a relevant area required for the position, with a master's degree or equal work experience considered as a bonus. You have a proven track-record of successfully managing projects with a rights-based approach and in collaboration with partners in various countries. You also have experience in facilitating stakeholder engagement and are comfortable with public speaking, including in media contexts.

You have excellent written and verbal skills in Swedish and English. You are an excellent team player, have solid project management skills and the ability to think long-term and strategically. You can work independently, take responsibility for your tasks and prioritise accordingly. You enjoy taking part in discussions on an international level and have strong communication skills. Moreover, you are a solid networker and socially active in professional contexts.

Why work with us?

At Swedwatch you get the opportunity to make a real difference for human rights and the environment and affect change for rights holders across the globe.

Employees are included in the collective bargaining agreement between Fremia and Unionen. We apply a 37,5-hour work week. We strive for diversity and welcome applicants regardless of gender, gender identity or expression, sexual orientation, age, ethnicity, religious belief, or disability.

Application

Please send your application to careers@swedwatch.org **no later than 27 September 2024**. Applicants are asked to submit a cover letter and CV using the subject line "[Last name, First

name] – Programme Officer”. Swedwatch applies individual salaries, applicants should therefore also include salary requirements in the application.

Please note that candidate selection and interviews will be carried out on an ongoing basis and that the position may be filled before the final deadline for applications. The start date is as soon as possible, as agreed by the parties and applicants are therefore encouraged to include their availability in the application.

For further enquiries, please contact Mathieu Vervynckt, Head of Unit Value Chains on +46765503238 or by e-mail at mathieu@swedwatch.org.

To contact our union representative: Sofia Käll, sofia@swedwatch.org

About Swedwatch

Swedwatch is an independent, non-profit research organisation striving to empower rights holders and to promote responsible business practices. Through research and dialogue, Swedwatch highlights the impacts on people and planet by unsustainable business operations and builds bridges between stakeholders in order to affect change.