

HEAD OF UNIT – NATURAL RESOURCE MANAGEMENT TO SWEDWATCH

Swedwatch is currently hiring a Head of Unit for its Natural Resources Management team and is looking for a person who wants to join the organisation in an exciting phase. In this role you will lead and develop the unit and also be responsible for Swedwatch's work on critical Business, Human Rights and Environment (BHRE) issues related to, for example, climate change, defenders, peacebuilding and biodiversity. The unit works toward Swedwatch's goal to ensure Responsible and equitable management and use of natural resources, whereby natural resources and ecosystems are increasingly protected with respect to human rights, and sustainably used. Rights holders have a greater resilience to climate change impacts. Communities' rights to land, food and nutrition, clean air and water, information, participation and the rights of workers are increasingly respected.

This is a full-time position that will be based in our Stockholm office. Travel is expected as a regular job requirement.

Main tasks:

- Lead and mentor the unit, manage unit budget and full managerial responsibility of unit staff. Ensure operational oversight and that unit work is well planned and delivered. Ensure that risks are managed effectively and provide regular reports on your team's work.
- Report to the Director and be part of the management team. Share perspectives on the management and direction of the organisation. Actively contribute to internal organisational development, strategy discussions and decision-making.
- Ensure that Swedwatch interventions, with a focus on research and publications are of top quality, well written, evidence-based and based on relevant international BHRE frameworks.
- Ensure that research is conducted in line with Swedwatch processes and practices as well as research standards and international BHRE guidelines.
- Coordinate and lead efforts to attain goals within the focus area, ensuring effective and high-quality implementation of strategies.
- Working together with other Heads of Unit, ensure that methodology, processes and strategies are followed and developed for maximum impact in defending human rights and protecting the environment.
- Establish and maintain contacts with the national and international BHRE community to increase collaborative working opportunities.
- Represent Swedwatch in the field and elsewhere, including with senior government officials, media, funders, peer organizations and other audiences.
- Participate in fundraising and development efforts and oversee drafting of proposals and reporting as needed for project or programme funding.

Skills and qualifications:

We are looking for a person with demonstrated knowledge of international and local legal frameworks in relevant area and experiences from working with BHRE within government, NGO or other in an international context. You have a bachelor's degree within a relevant area required for the position or equal work experience and possess current knowledge of discussions on natural resource protections in international arenas. You have a proven track-record of successfully leading teams that work toward BHRE goals within projects with a rights-based approach and also experience of stakeholder engagement and programme management. You are comfortable with



public speaking, including in media contexts. The role requires you to have excellent written and verbal skills in English and Swedish.

If you have specialist insight into a particular aspect of the broader Swedwatch agenda, skills in another language and/or insight into another country or region, that is desirable.

To be successful in the role you are an excellent team player, have solid management skills and the ability to engage, motivate and inspire your team. You have a strategic perspective and are outgoing and socially active in professional contexts. You enjoy taking part of discussions on a high international level and have strong communication skills. It's also important that you can work independent, take responsibility for your tasks and prioritise. Of course you are committed to Swedwatch mission and share our values.

Why work with us?

At Swedwatch you get the opportunity to make a real difference for human rights and the environment and affect change for right holders across the globe. Employees are included by the collective bargaining agreement between Fremia and Unionen. We apply a 37,5 hour work week. We strive for diversity and welcome applicants regardless of gender, gender identity or expression, sexual orientation, age, ethnicity, religious belief, or disability.

Application

Please send your application to careers@swedwatch.org no later than 25 April 2021. Applicants are asked to submit a cover letter and CV using the subject line "[Name] – Head of Unit Natural Resources". Swedwatch applies individual salaries, applicants should therefore also include salary requirements in the application. Please note that candidate selection and interviews will be carried out on an ongoing basis and that the position may be filled before the final deadline for applications. The start date is as soon as possible, as agreed by the parties and applicants are therefore encouraged to include their availability in the application.

For further enquiries, please contact Julia Hale on +46(0)73 097 00 23 or by e-mail julia@swedwatch.org.

Union representative

Linda Scott Jakobsson, linda@swedwatch.org.

About Swedwatch

Swedwatch is an independent, not-for-profit organization that envisions a world in which global economic systems are just, transparent and sustainable. Human rights and the environment are protected and respected and businesses contribute to sustainable development and inclusive growth within the means of the planet. Swedwatch works from a rights-based approach. Read more at swedwatch.org.