

Samsung Statement
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At Samsung Electronics, our top priority is to ensure the health and safety of our employees and those of our suppliers, including those in the Philippines. We believe employees involved in any manufacturing process have the right to work in an environment without safety concerns.

As a member of the Responsible Business Alliance (RBA), Samsung conforms to the [RBA Code of Conduct](#) and its implementation methods, including enabling due diligence across the company and our suppliers. Together with RBA, we are committed to upholding the health, safety and labor rights of workers in supply chains throughout the world and take this matter very seriously.

Samsung Electronics ensures proper chemical management at suppliers through adherence to our [Supplier Code of Conduct](#) which includes a section on worker exposure to safety hazards. In 2018 we achieved a major milestone in health and safety management transparency by publishing a restricted substances list. In 2019, we publicized the list of chemical substances that we prohibit or restrict in our suppliers' manufacturing process.

Regarding our supplier in the Philippines and their female employees, we found that the supplier has a 42% female employee ratio which is lower than the number of 75-90% mentioned in the report. The supplier has a strict policy of 'no hazardous chemical related work for pregnant employees'. Special services such as Obstetrics, Gynecology and free nutritional supplements e.g. folic acid are provided to employees at the in-house medical center.

Samsung Electronics, in collaboration with our suppliers, will continually work towards a sustainable business ecosystem and provide support to suppliers so that they operate in adherence with global laws and standards and fulfill their environmental and social responsibilities.